

ID CODE (SAME AS THE BP)	IT 03 - RFVG
NAME	<ul style="list-style-type: none"> ITA “ADOTTARE UN APPROCCIO CREATIVO E INNOVATIVO PER AFFRONTARE I CAMBIAMENTI” ENG “ADOPT A CREATIVE AND INNOVATIVE APPROACH TO ADDRESS CHANGE”
MODEL OF REFERENCE INTERVENTION	<p>Modello formativo per l’occupabilità (Training model for employability) - Anna Grimaldi 2016</p> <p>Macroarea A3. Relation with the external context. “It includes everything that allows you to build social networks and live together actively in organizations. It therefore refers to the ability to know and read the labor market and professions to be aware of opportunities and constraints, the ability to take action and the ability entrepreneurial”.</p>
MODEL OF REFERENCE FOR DEFINING COMPETENCES	<p>Definition of competences according to the chosen model</p> <p>A3 – Relationship with external context:</p> <ul style="list-style-type: none"> ○ read the working context ○ compare your goals, priorities with opportunities and constraints ○ adopt a creative and innovative approach to face the changes ○ problem solving
INSTRUMENT USED IN THE INTERVENTION MODEL (IF ANY)	<p>AVO - AUTO VALUTAZIONE OCCUPABILITA’ (AUTO ASSESSMENT OF EMPLOYABILITY)</p> <p>Tool by ISFOL(Istituto per lo Sviluppo Professionale dei Lavoratori), Dall’AutoValutazione dell’Occupabilità al progetto professionale - La pratica di ISFOL di orientamento specialistico, Grimaldi A. (a cura di), Roma, Isfol, 2016 (Isfol Research Paper, 30)</p>
PROTOCOL OF INTERVENTION	<ul style="list-style-type: none"> - Phase 1: reception at Centro di Orientamento (COR) - Phase 2: AVO administration, evaluation of results and enrolment in the identified workshop at Centro di Orientamento - Phase 3: workshop at the Training Centre - Phase 4: self-assessment by the user and assessment by the teacher of competence learning at the Training Centre - Phase 5: interview with COR to evaluate experience and whether to do other activities at Centro di Orientamento
TYPE OF ACTIVITY IN THE PROTOCOL OF INTERVENTION	<ul style="list-style-type: none"> ○ Phase 1: information interview ○ Phase 2: counselling ○ Phase 3: Experiential training activities ○ Phase 5: counselling
INDICATE IF THE PROJECT PROVIDES A NETWORK OF SUBJECTS FOR THE REALIZATION OF THE	For the identification phase of potential beneficiaries and fase 1,2-5: Centri di Orientamento (COR), Employment Centres, Multidisciplinary teams



INTERVENTION (both recruitment and delivery activity)	For the start-up and implementation phase BP, fase 3 and 4: training institutions
METHODS OF PROVISION	<ul style="list-style-type: none">○ Catalogue-based○ With predefined calendar
COVERAGE OF COSTS	FSE
COST OF REALIZATION	€ 1668,00 for each workshop
CALENDAR (if there is one, please indicate the dates or where to find them)	Please call the COR for workshop dates http://www.regione.fvg.it/rafvfg/cms/RAFVG/istruzione-ricerca/studiare/FOGLIA6/
WHAT TO DO TO PARTICIPATE	To find out about upcoming workshops and to sign up, contact Centri di Orientamento regionali http://www.regione.fvg.it/rafvfg/cms/RAFVG/istruzione-ricerca/studiare/FOGLIA6/
FEE/FREE FOR PARTICIPANTS	Free
REIMBURSEMENT OF EXPENSES	Reimbursement of public transport costs to reach the workshop venue
LESSONS LEARNT REGARDING VALIDATION/CERTIFICATION OF SOFT SKILLS	